

GULF COUNTY SCHOOL BOARD

NON-INSTRUCTIONAL

SALARY SCHEDULE

2026-2027

GULF COUNTY SCHOOL BOARD
BUS DRIVER
SALARY SCHEDULE
2026-2027

STEP	BD	
0	\$17,850	\$24.25
1	\$18,050	\$24.52
2	\$18,250	\$24.80
3	\$18,450	\$25.07
4	\$18,650	\$25.34
5	\$18,850	\$25.61
6	\$19,050	\$25.88
7	\$19,250	\$26.15
8	\$19,450	\$26.43
9	\$19,650	\$26.70
10	\$19,850	\$26.97
11	\$20,050	\$27.24
12	\$20,250	\$27.51
13	\$20,450	\$27.79
14	\$20,650	\$28.06
15	\$20,850	\$28.33
16	\$21,050	\$28.60
17	\$21,250	\$28.87
18	\$21,450	\$29.14
19	\$21,950	\$29.82
20	\$22,450	\$30.50
21	\$22,950	\$31.18
22	\$23,450	\$31.86

Crossing guards will be paid \$17.00 per hour.

Bus Aides will be paid \$17.00 per hour for regular bus routes.

Full-time employees will be paid \$18.00 per hour to drive a van.

Full-time employees will be paid \$20.00 per hour to drive a regular route.

Bus drivers work 184 days, 4 hours per day.

Extra-curricular routes will be paid on an hourly basis of \$18.00

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
BUS MAINTENANCE
SALARY SCHEDULE
2026-2027

STEP	PM	
	Bus Mechanic	Head Mechanic
0	\$49,000	\$24.50
1	\$49,250	\$24.63
2	\$49,500	\$24.75
3	\$49,750	\$24.88
4	\$50,000	\$25.00
5	\$50,250	\$25.13
6	\$50,500	\$25.25
7	\$50,750	\$25.38
8	\$51,000	\$25.50
9	\$51,250	\$25.63
10	\$51,500	\$25.75
11	\$51,750	\$25.88
12	\$52,000	\$26.00
13	\$52,250	\$26.13
14	\$52,500	\$26.25
15	\$52,750	\$26.38
16	\$53,000	\$26.50
17	\$53,250	\$26.63
18	\$53,500	\$26.75
19	\$53,750	\$26.88
20	\$54,000	\$27.00
21	\$54,250	\$27.13
22	\$54,500	\$27.25

Bus Mechanics work 250 days, 8 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
EMPLOYMENT SPECIALIST
SALARY SCHEDULE
2026-2027

STEP	EMS1	
0	\$27,000	\$17.86
1	\$27,300	\$18.06
2	\$27,600	\$18.25
3	\$27,900	\$18.45
4	\$28,200	\$18.65
5	\$28,500	\$18.85
6	\$28,800	\$19.05
7	\$29,100	\$19.25
8	\$29,400	\$19.44
9	\$29,700	\$19.64
10	\$30,000	\$19.84
11	\$30,300	\$20.04
12	\$30,600	\$20.24
13	\$30,900	\$20.44
14	\$31,200	\$20.63
15	\$31,500	\$20.83
16	\$31,800	\$21.03
17	\$32,100	\$21.23
18	\$32,400	\$21.43
19	\$32,700	\$21.63
20	\$33,000	\$21.83
21	\$33,300	\$22.02
22	\$33,600	\$22.22

Employment Specialist work 216 days, 7 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
FINANCE PERSONNEL
SALARY SCHEDULE
2026-2027

	F18		F28	
	Finance I		Finance II	
STEP				
0	\$36,900	\$18.45	\$42,500	\$21.25
1	\$37,200	\$18.60	\$43,000	\$21.50
2	\$37,500	\$18.75	\$43,500	\$21.75
3	\$37,800	\$18.90	\$44,000	\$22.00
4	\$38,100	\$19.05	\$44,500	\$22.25
5	\$38,400	\$19.20	\$45,000	\$22.50
6	\$38,700	\$19.35	\$45,500	\$22.75
7	\$39,000	\$19.50	\$46,000	\$23.00
8	\$39,300	\$19.65	\$46,500	\$23.25
9	\$39,600	\$19.80	\$47,000	\$23.50
10	\$39,900	\$19.95	\$47,500	\$23.75
11	\$40,200	\$20.10	\$48,000	\$24.00
12	\$40,500	\$20.25	\$48,500	\$24.25
13	\$40,800	\$20.40	\$49,000	\$24.50
14	\$41,100	\$20.55	\$49,500	\$24.75
15	\$41,400	\$20.70	\$50,000	\$25.00
16	\$41,700	\$20.85	\$50,500	\$25.25
17	\$42,000	\$21.00	\$51,000	\$25.50
18	\$42,300	\$21.15	\$51,500	\$25.75
19	\$42,600	\$21.30	\$52,000	\$26.00
20	\$42,900	\$21.45	\$52,500	\$26.25
21	\$43,200	\$21.60	\$53,000	\$26.50
22	\$43,500	\$21.75	\$53,500	\$26.75

Finance Personnel work 250 days, 8 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
MAINTENANCE
SALARY SCHEDULE
2026-2027

	MT		M1		M2	
	Tech		Maint. I		Maint. II	
STEP						
0	\$48,500	\$24.25	\$39,500	\$19.75	\$36,500	\$18.25
1	\$49,000	\$24.50	\$40,000	\$20.00	\$37,000	\$18.50
2	\$49,500	\$24.75	\$40,500	\$20.25	\$37,500	\$18.75
3	\$50,000	\$25.00	\$41,000	\$20.50	\$38,000	\$19.00
4	\$50,500	\$25.25	\$41,500	\$20.75	\$38,500	\$19.25
5	\$51,000	\$25.50	\$42,000	\$21.00	\$39,000	\$19.50
6	\$51,500	\$25.75	\$42,500	\$21.25	\$39,500	\$19.75
7	\$52,000	\$26.00	\$43,000	\$21.50	\$40,000	\$20.00
8	\$52,500	\$26.25	\$43,500	\$21.75	\$40,500	\$20.25
9	\$53,000	\$26.50	\$44,000	\$22.00	\$41,000	\$20.50
10	\$53,500	\$26.75	\$44,500	\$22.25	\$41,500	\$20.75
11	\$54,000	\$27.00	\$45,000	\$22.50	\$42,000	\$21.00
12	\$54,500	\$27.25	\$45,500	\$22.75	\$42,500	\$21.25
13	\$55,000	\$27.50	\$46,000	\$23.00	\$43,000	\$21.50
14	\$55,500	\$27.75	\$46,500	\$23.25	\$43,500	\$21.75
15	\$56,000	\$28.00	\$47,000	\$23.50	\$44,000	\$22.00
16	\$56,500	\$28.25	\$47,500	\$23.75	\$44,500	\$22.25
17	\$57,000	\$28.50	\$48,000	\$24.00	\$45,000	\$22.50
18	\$57,500	\$28.75	\$48,500	\$24.25	\$45,500	\$22.75
19	\$58,000	\$29.00	\$49,000	\$24.50	\$46,000	\$23.00
20	\$58,500	\$29.25	\$49,500	\$24.75	\$46,500	\$23.25
21	\$59,000	\$29.50	\$50,000	\$25.00	\$47,000	\$23.50
22	\$59,500	\$29.75	\$50,500	\$25.25	\$47,500	\$23.75

Technician- skilled tradesman (A/C and refrigeration)

Maintenance I- skilled maintenance

Maintenance II- unskilled to semi-skilled

Maintenance personnel work 250 days, 8 hours per day.

Grass Cutters will be paid \$15.00 per hour.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 7 HOUR
SALARY SCHEDULE
2026-2027

	TD		T1		T2		T3	
	Aide ID		Aide I		Aide II		Aide III	
STEP								
0	\$27,500	\$20.57	\$25,250	\$18.89	\$25,000	\$18.70	\$24,750	\$18.51
1	\$27,900	\$20.87	\$25,650	\$19.18	\$25,250	\$18.89	\$25,000	\$18.70
2	\$28,300	\$21.17	\$26,050	\$19.48	\$25,500	\$19.07	\$25,250	\$18.89
3	\$28,700	\$21.47	\$26,450	\$19.78	\$25,750	\$19.26	\$25,500	\$19.07
4	\$29,100	\$21.77	\$26,850	\$20.08	\$26,000	\$19.45	\$25,750	\$19.26
5	\$29,500	\$22.06	\$27,250	\$20.38	\$26,250	\$19.63	\$26,000	\$19.45
6	\$29,900	\$22.36	\$27,650	\$20.68	\$26,500	\$19.82	\$26,250	\$19.63
7	\$30,300	\$22.66	\$28,050	\$20.98	\$26,750	\$20.01	\$26,500	\$19.82
8	\$30,700	\$22.96	\$28,450	\$21.28	\$27,000	\$20.19	\$26,750	\$20.01
9	\$31,100	\$23.26	\$28,850	\$21.58	\$27,250	\$20.38	\$27,000	\$20.19
10	\$31,500	\$23.56	\$29,250	\$21.88	\$27,500	\$20.57	\$27,250	\$20.38
11	\$31,900	\$23.86	\$29,650	\$22.18	\$27,750	\$20.76	\$27,500	\$20.57
12	\$32,300	\$24.16	\$30,050	\$22.48	\$28,000	\$20.94	\$27,750	\$20.76
13	\$32,700	\$24.46	\$30,450	\$22.77	\$28,250	\$21.13	\$28,000	\$20.94
14	\$33,100	\$24.76	\$30,850	\$23.07	\$28,500	\$21.32	\$28,250	\$21.13
15	\$33,500	\$25.06	\$31,250	\$23.37	\$28,750	\$21.50	\$28,500	\$21.32
16	\$33,900	\$25.36	\$31,650	\$23.67	\$29,000	\$21.69	\$28,750	\$21.50
17	\$34,300	\$25.65	\$32,050	\$23.97	\$29,250	\$21.88	\$29,000	\$21.69
18	\$34,700	\$25.95	\$32,450	\$24.27	\$29,500	\$22.06	\$29,250	\$21.88
19	\$35,100	\$26.25	\$32,850	\$24.57	\$29,750	\$22.25	\$29,500	\$22.06
20	\$35,500	\$26.55	\$33,250	\$24.87	\$30,000	\$22.44	\$29,750	\$22.25
21	\$35,900	\$26.85	\$33,650	\$25.17	\$30,250	\$22.63	\$30,000	\$22.44
22	\$36,300	\$27.15	\$34,050	\$25.47	\$30,500	\$22.81	\$30,250	\$22.63

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Paraprofessionals work 191 days, 7 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 6 HOUR
SALARY SCHEDULE
2026-2027

	TD6		T16		T26		T36	
	Aide ID		Aide I		Aide II		Aide III	
STEP								
0	\$23,571	\$20.57	\$21,643	\$18.89	\$21,429	\$18.70	\$21,214	\$18.51
1	\$23,914	\$20.87	\$21,986	\$19.18	\$21,643	\$18.89	\$21,429	\$18.70
2	\$24,257	\$21.17	\$22,329	\$19.48	\$21,857	\$19.07	\$21,643	\$18.89
3	\$24,600	\$21.47	\$22,671	\$19.78	\$22,071	\$19.26	\$21,857	\$19.07
4	\$24,943	\$21.77	\$23,014	\$20.08	\$22,286	\$19.45	\$22,071	\$19.26
5	\$25,286	\$22.06	\$23,357	\$20.38	\$22,500	\$19.63	\$22,286	\$19.45
6	\$25,629	\$22.36	\$23,700	\$20.68	\$22,714	\$19.82	\$22,500	\$19.63
7	\$25,971	\$22.66	\$24,043	\$20.98	\$22,929	\$20.01	\$22,714	\$19.82
8	\$26,314	\$22.96	\$24,386	\$21.28	\$23,143	\$20.19	\$22,929	\$20.01
9	\$26,657	\$23.26	\$24,729	\$21.58	\$23,357	\$20.38	\$23,143	\$20.19
10	\$27,000	\$23.56	\$25,071	\$21.88	\$23,571	\$20.57	\$23,357	\$20.38
11	\$27,343	\$23.86	\$25,414	\$22.18	\$23,786	\$20.76	\$23,571	\$20.57
12	\$27,686	\$24.16	\$25,757	\$22.48	\$24,000	\$20.94	\$23,786	\$20.76
13	\$28,029	\$24.46	\$26,100	\$22.77	\$24,214	\$21.13	\$24,000	\$20.94
14	\$28,371	\$24.76	\$26,443	\$23.07	\$24,429	\$21.32	\$24,214	\$21.13
15	\$28,714	\$25.06	\$26,786	\$23.37	\$24,643	\$21.50	\$24,429	\$21.32
16	\$29,057	\$25.36	\$27,129	\$23.67	\$24,857	\$21.69	\$24,643	\$21.50
17	\$29,400	\$25.65	\$27,471	\$23.97	\$25,071	\$21.88	\$24,857	\$21.69
18	\$29,743	\$25.95	\$27,814	\$24.27	\$25,286	\$22.06	\$25,071	\$21.88
19	\$30,086	\$26.25	\$28,157	\$24.57	\$25,500	\$22.25	\$25,286	\$22.06
20	\$30,429	\$26.55	\$28,500	\$24.87	\$25,714	\$22.44	\$25,500	\$22.25
21	\$30,771	\$26.85	\$28,843	\$25.17	\$25,929	\$22.63	\$25,714	\$22.44
22	\$31,114	\$27.15	\$29,186	\$25.47	\$26,143	\$22.81	\$25,929	\$22.63

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Paraprofessionals work 191 days, 6 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL 4 HOUR
SALARY SCHEDULE
2026-2027

	TD4		T14		T24		T34	
	Aide ID		Aide I		Aide II		Aide III	
STEP								
0	\$15,714	\$20.57	\$14,429	\$18.89	\$14,286	\$18.70	\$14,143	\$18.51
1	\$15,943	\$20.87	\$14,657	\$19.18	\$14,429	\$18.89	\$14,286	\$18.70
2	\$16,171	\$21.17	\$14,886	\$19.48	\$14,571	\$19.07	\$14,429	\$18.89
3	\$16,400	\$21.47	\$15,114	\$19.78	\$14,714	\$19.26	\$14,571	\$19.07
4	\$16,629	\$21.77	\$15,343	\$20.08	\$14,857	\$19.45	\$14,714	\$19.26
5	\$16,857	\$22.06	\$15,571	\$20.38	\$15,000	\$19.63	\$14,857	\$19.45
6	\$17,086	\$22.36	\$15,800	\$20.68	\$15,143	\$19.82	\$15,000	\$19.63
7	\$17,314	\$22.66	\$16,029	\$20.98	\$15,286	\$20.01	\$15,143	\$19.82
8	\$17,543	\$22.96	\$16,257	\$21.28	\$15,429	\$20.19	\$15,286	\$20.01
9	\$17,771	\$23.26	\$16,486	\$21.58	\$15,571	\$20.38	\$15,429	\$20.19
10	\$18,000	\$23.56	\$16,714	\$21.88	\$15,714	\$20.57	\$15,571	\$20.38
11	\$18,229	\$23.86	\$16,943	\$22.18	\$15,857	\$20.76	\$15,714	\$20.57
12	\$18,457	\$24.16	\$17,171	\$22.48	\$16,000	\$20.94	\$15,857	\$20.76
13	\$18,686	\$24.46	\$17,400	\$22.77	\$16,143	\$21.13	\$16,000	\$20.94
14	\$18,914	\$24.76	\$17,629	\$23.07	\$16,286	\$21.32	\$16,143	\$21.13
15	\$19,143	\$25.06	\$17,857	\$23.37	\$16,429	\$21.50	\$16,286	\$21.32
16	\$19,371	\$25.36	\$18,086	\$23.67	\$16,571	\$21.69	\$16,429	\$21.50
17	\$19,600	\$25.65	\$18,314	\$23.97	\$16,714	\$21.88	\$16,571	\$21.69
18	\$19,829	\$25.95	\$18,543	\$24.27	\$16,857	\$22.06	\$16,714	\$21.88
19	\$20,057	\$26.25	\$18,771	\$24.57	\$17,000	\$22.25	\$16,857	\$22.06
20	\$20,286	\$26.55	\$19,000	\$24.87	\$17,143	\$22.44	\$17,000	\$22.25
21	\$20,514	\$26.85	\$19,229	\$25.17	\$17,286	\$22.63	\$17,143	\$22.44
22	\$20,743	\$27.15	\$19,457	\$25.47	\$17,429	\$22.81	\$17,286	\$22.63

Aide ID- Bachelors Degree

Aide I- CDA or 60+ credit hours

Aide II- 30 to 59 credit hours

Aide III- High School Diploma

Paraprofessionals work 191 days, 4 hours per day.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
SECRETARY 8 HOUR
SALARY SCHEDULE
2026-2027

S78

S28

STEP	SEC II 216 DAY		SEC II 250 DAY	
0	\$32,376	\$18.74	\$37,472	\$18.74
1	\$32,808	\$18.99	\$37,972	\$18.99
2	\$33,240	\$19.24	\$38,472	\$19.24
3	\$33,672	\$19.49	\$38,972	\$19.49
4	\$34,104	\$19.74	\$39,472	\$19.74
5	\$34,536	\$19.99	\$39,972	\$19.99
6	\$34,968	\$20.24	\$40,472	\$20.24
7	\$35,400	\$20.49	\$40,972	\$20.49
8	\$35,832	\$20.74	\$41,472	\$20.74
9	\$36,264	\$20.99	\$41,972	\$20.99
10	\$36,696	\$21.24	\$42,472	\$21.24
11	\$37,128	\$21.49	\$42,972	\$21.49
12	\$37,560	\$21.74	\$43,472	\$21.74
13	\$37,992	\$21.99	\$43,972	\$21.99
14	\$38,424	\$22.24	\$44,472	\$22.24
15	\$38,856	\$22.49	\$44,972	\$22.49
16	\$39,288	\$22.74	\$45,472	\$22.74
17	\$39,720	\$22.99	\$45,972	\$22.99
18	\$40,152	\$23.24	\$46,472	\$23.24
19	\$40,584	\$23.49	\$46,972	\$23.49
20	\$41,016	\$23.74	\$47,472	\$23.74
21	\$41,448	\$23.99	\$47,972	\$23.99
22	\$41,880	\$24.24	\$48,472	\$24.24

Secretaries work either 216 or 250 days, 8 hours per day

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
SCHOOL FOOD SERVICE
SALARY SCHEDULE
2026-2027

FA

FR

STEP	ASST. MANAGER		REGULAR/CASHIER	
0	\$21,250	\$19.25	\$20,775	\$19.34
1	\$21,500	\$19.47	\$20,925	\$19.48
2	\$21,750	\$19.70	\$21,075	\$19.62
3	\$22,000	\$19.93	\$21,225	\$19.76
4	\$22,250	\$20.15	\$21,375	\$19.90
5	\$22,500	\$20.38	\$21,525	\$20.04
6	\$22,750	\$20.61	\$21,675	\$20.18
7	\$23,000	\$20.83	\$21,825	\$20.32
8	\$23,250	\$21.06	\$21,975	\$20.46
9	\$23,500	\$21.29	\$22,125	\$20.60
10	\$23,750	\$21.51	\$22,275	\$20.74
11	\$24,000	\$21.74	\$22,425	\$20.88
12	\$24,250	\$21.97	\$22,575	\$21.02
13	\$24,500	\$22.19	\$22,725	\$21.16
14	\$24,750	\$22.42	\$22,875	\$21.30
15	\$25,000	\$22.64	\$23,025	\$21.44
16	\$25,250	\$22.87	\$23,175	\$21.58
17	\$25,500	\$23.10	\$23,325	\$21.72
18	\$25,750	\$23.32	\$23,475	\$21.86
19	\$26,000	\$23.55	\$23,625	\$22.00
20	\$26,250	\$23.78	\$24,125	\$22.46
21	\$26,500	\$24.00	\$24,625	\$22.93
22	\$26,750	\$24.23	\$25,125	\$23.39

All assistant managers work 184 days, 6 hours per day.

All regular/cashier personnel work 179 days, 6 hours per day.

Substitute workers will be paid \$15.00 per hour.

All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
STUDENT SUPPORT COORDINATOR
SALARY SCHEDULE
2026-2027

STEP	SSC	
0	\$49,500	\$28.29
1	\$50,000	\$28.57
2	\$50,500	\$28.86
3	\$51,000	\$29.14
4	\$51,500	\$29.43
5	\$52,000	\$29.71
6	\$52,500	\$30.00
7	\$53,000	\$30.29
8	\$53,500	\$30.57
9	\$54,000	\$30.86
10	\$54,500	\$31.14
11	\$55,000	\$31.43
12	\$55,500	\$31.71
13	\$56,000	\$32.00
14	\$56,500	\$32.29
15	\$57,000	\$32.57
16	\$57,500	\$32.86
17	\$58,000	\$33.14
18	\$58,500	\$33.43
19	\$59,000	\$33.71
20	\$59,500	\$34.00
21	\$60,000	\$34.29
22	\$60,500	\$34.57

Student Support Coordinator work 250 days, 7 hours per day.
All employees will be paid according to Board approved payroll dates.

GULF COUNTY SCHOOL BOARD
SUBSTITUTES
SALARY SCHEDULE
2026-2027

RATES PER HOUR

MASTER'S DEGREE OR HIGHER	\$17.50
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BACHELOR'S DEGREE/120 Hours	\$17.00
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ASSOCIATE'S DEGREE/60 Hours	\$16.50
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HIGH SCHOOL GRADUATE	\$16.00
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*Substitute Teachers can work up to 7 hours per day.

**Long Term Substitute Teachers can receive teacher pay, with years of experience, if they have a professional teaching certificate and after completing the 10th day of consecutive subbing for one specific teacher. Long Term Substitutes can work up to 7.5 hours per day.

PARAPROFESSIONAL	\$15.00
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*Substitute Paraprofessionals can work up to 7 hours per day.

BUS DRIVER	\$17.00
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*Substitute Bus Drivers can work up to 4 hours per day.

FOOD SERVICE WORKER	\$15.00
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*Substitute Food Service Worker can work up to 6 hours per day.

GULF COUNTY SCHOOL BOARD
OTHER
SALARY SCHEDULE
2026-2027

Ticket Takers/Sellers will be paid \$40.00 per program participating
(i.e. JV Boys' Basketball and Varsity Boys' Basketball playing at the same event = \$40.00;
Girls' Basketball and Boys' Basketball playing at the same event = \$80.00
as it is two different programs.)

GULF COUNTY SCHOOL BOARD
STUDENT WORKERS
SALARY SCHEDULE
2026-2027

Student Workers will be paid \$15.00 per hour.